

# Aupair Care Group



## Fee Structure

Our placement fees are structured according to the duration that the aupair/nanny/tutor is needed.

Length of Placement	Placement Fee	Calculation
1-3 months	25% of total income over the length of the placement	Number of months x monthly salary x 25%
4-6 months	20% of total income over the length of the placement	Number of months x monthly salary x 20%
7-11 months	15% of total income over the length of the placement	Number of months x monthly salary x 15%
12 + months	10% of annual salary	12 x monthly salary x 10%
Sporadic/ occasional services	A once-off fee of R2000	

If payment is determined by hourly work, we will work out the average monthly salary and take into consideration the length of the placement, to work out the placement fee.

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## Payment Terms:

- The invoice for the placement fee will be generated once the candidate accepts the offer of employment
- Placement fee must be paid within 3 days of the invoice being sent
- Placement fee must be paid in full before the chosen candidate begins their duties
- No candidate may begin their duties until the placement fee is paid in full
- Our placement fees are structured around your requirements and are therefore non-negotiable